

The Tony Elumelu Foundation Entrepreneurship Programme Application 2022

Personality Assessment

Personality Rank-Order Task

In each of the following questions is a statement. You are to select the best option that describes your opinion of the statement. Please answer all questions honestly.

1 of 44

During meetings, I prefer to lead the discussion

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neither agree nor disagree
- ☐ Agree
- ☐ Strongly agree

2 of 44

I quickly start working on new ideas

- ☐ Strongly disagree
 - ☐ Disagree
 - ☐ Neither agree nor disagree
 - ☐ Agree
 - ☐ Strongly agree
-

3 of 44

It is okay not to achieve everything one aims for.

- ☐ Strongly disagree
 - ☐ Disagree
 - ☐ Neither agree nor disagree
 - ☐ Agree
 - ☐ Strongly agree
-

4 of 44

I prefer working on realistic ideas.

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neither agree nor disagree
- ☐ Agree

- ☐ Strongly agree
-

5 of 44

I would rather say what I feel is right.

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neither agree nor disagree
- ☐ Agree
- ☐ Strongly agree
-

6 of 44

It is better to avoid conflict.

- ☐ Strongly agree
- ☐ Agree
- ☐ Neither agree nor disagree
- ☐ Disagree
- ☐ Strongly disagree
-

7 of 44

I am usually indifferent to change.

- ☐ Strongly agree
- ☐ Agree
- ☐ Neither agree nor disagree

- ☐ Disagree
 - ☐ Strongly disagree
-

8 of 44

I can easily say no to others.

- ☐ Strongly agree
 - ☐ Agree
 - ☐ Neither agree nor disagree
 - ☐ Disagree
 - ☐ Strongly disagree
-

9 of 44

It is better to avoid conflict.

- ☐ Strongly disagree
 - ☐ Disagree
 - ☐ Neither agree nor disagree
 - ☐ Agree
 - ☐ Strongly agree
-

10 of 44

I prefer to maintain formal relationships with people at work

- ☐ Strongly disagree
- ☐ Disagree

- ☐ Neither agree nor disagree
 - ☐ Agree
 - ☐ Strongly agree
-

11 of 44

I feel that my success is a result of my ability.

- ☐ Strongly disagree
 - ☐ Disagree
 - ☐ Neither agree nor disagree
 - ☐ Agree
 - ☐ Strongly agree
-

12 of 44

I prefer planning ahead

- ☐ Strongly agree
 - ☐ Agree
 - ☐ Neither agree nor disagree
 - ☐ Disagree
 - ☐ Strongly disagree
-

13 of 44

It is okay to relax once in a while.

- ☐ Strongly agree
 - ☐ Agree
 - ☐ Neither agree nor disagree
 - ☐ Disagree
 - ☐ Strongly disagree
-

14 of 44

When someone disappoints me, I easily forget about it

- ☐ Strongly disagree
 - ☐ Disagree
 - ☐ Neither agree nor disagree
 - ☐ Agree
 - ☐ Strongly agree
-

15 of 44

I believe that it is best to keep one's work and private lives separate.

- ☐ Strongly disagree
 - ☐ Disagree
 - ☐ Neither agree nor disagree
 - ☐ Agree
 - ☐ Strongly agree
-

16 of 44

I am usually indifferent to change.

- ☐ Strongly agree
 - ☐ Agree
 - ☐ Neither agree nor disagree
 - ☐ Disagree
 - ☐ Strongly disagree
-

17 of 44

I prefer routine over variety.

- ☐ Neither agree nor disagree
 - ☐ Agree
 - ☐ Strongly agree
 - ☐ Strongly disagree
 - ☐ Disagree
-

18 of 44

I do not spend much time thinking about how others will react to situations

- ☐ Strongly agree
 - ☐ Agree
 - ☐ Neither agree nor disagree
 - ☐ Disagree
 - ☐ Strongly disagree
-

19 of 44

It is better to avoid conflict.

- ☐ Neither agree nor disagree
 - ☐ Disagree
 - ☐ Strongly disagree
 - ☐ Strongly agree
 - ☐ Agree
-

20 of 44

I tend to be cautious about happy outcomes

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neither agree nor disagree
- ☐ Agree
- ☐ Strongly agree

21 of 44

I would finish off existing tasks even if a new, interesting task came up.

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neither agree nor disagree
- ☐ Agree
- ☐ Strongly agree

22 of 44

It is better to be happy with what you have than try to achieve too much.

- ☐ Strongly disagree
 - ☐ Disagree
 - ☐ Neither agree nor disagree
 - ☐ Agree
 - ☐ Strongly agree
-

23 of 44

I don't always expect to be praised for my achievements

- ☐ Strongly disagree
 - ☐ Disagree
 - ☐ Neither agree nor disagree
 - ☐ Agree
 - ☐ Strongly agree
-

24 of 44

I would rather delay working on boring tasks.

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neither agree nor disagree
- ☐ Agree

☐ Strongly agree

25 of 44

I prefer to work in a non-competitive environment

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neither agree nor disagree
- ☐ Agree
- ☐ Strongly agree

26 of 44

I find change refreshing.

- ☐ Strongly disagree
 - ☐ Disagree
 - ☐ Neither agree nor disagree
 - ☐ Agree
 - ☐ Strongly agree
-

27 of 44

I go with the group's decision even when I am sure that I am right.

- ☐ Strongly disagree
- ☐ Strongly agree
- ☐ Agree

- ☐ Neither agree nor disagree
 - ☐ Disagree
-

28 of 44

I share credit with the others even if I did most of the work

- ☐ Strongly disagree
 - ☐ Disagree
 - ☐ Neither agree nor disagree
 - ☐ Agree
 - ☐ Strongly agree
-

29 of 44

I am open to work with new ideas, even if they don't lead to expected results.

- ☐ Strongly disagree
 - ☐ Disagree
 - ☐ Neither agree nor disagree
 - ☐ Agree
 - ☐ Strongly agree
-

30 of 44

I can easily guess what others are thinking.

- ☐ Strongly agree

- ☐ Agree
- ☐ Neither agree nor disagree
- ☐ Disagree
- ☐ Strongly disagree

31 of 44

I feel comfortable being myself in the presence of others.

- ☐ Strongly agree
 - ☐ Agree
 - ☐ Neither agree nor disagree
 - ☐ Disagree
 - ☐ Strongly disagree
-

32 of 44

I collect my thoughts before expressing myself.

- ☐ Strongly disagree
 - ☐ Disagree
 - ☐ Neither agree nor disagree
 - ☐ Agree
 - ☐ Strongly agree
-

33 of 44

I do well at jobs which involve regular interactions with others

- ☐ Strongly disagree
 - ☐ Disagree
 - ☐ Neither agree nor disagree
 - ☐ Agree
 - ☐ Strongly agree
-

34 of 44

I usually see things for what they truly are.

- ☐ Strongly agree
 - ☐ Agree
 - ☐ Neither agree nor disagree
 - ☐ Disagree
 - ☐ Strongly disagree
-

35 of 44

People are generally honest.

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neither agree nor disagree
- ☐ Agree
- ☐ Strongly agree

36 of 44

I can break the rule if necessary

- ☐ Strongly disagree
 - ☐ Disagree
 - ☐ Neither agree nor disagree
 - ☐ Agree
 - ☐ Strongly agree
-

37 of 44

Most people focus first on personal gain.

- ☐ Strongly disagree
 - ☐ Disagree
 - ☐ Neither agree nor disagree
 - ☐ Agree
 - ☐ Strongly agree
-

38 of 44

I prefer doing tasks using new methods

- ☐ Strongly disagree
 - ☐ Disagree
 - ☐ Neither agree nor disagree
 - ☐ Agree
 - ☐ Strongly agree
-

39 of 44

I prefer working on new and different problems each time.

- ☐ Strongly disagree
 - ☐ Disagree
 - ☐ Neither agree nor disagree
 - ☐ Agree
 - ☐ Strongly agree
-

40 of 44

When wronged by others, I tend to forgive easily.

- ☐ Strongly disagree
 - ☐ Disagree
 - ☐ Neither agree nor disagree
 - ☐ Agree
 - ☐ Strongly agree
-

FOR FURTHER DETAILS ON THE TONY ELUMELU FOUNDATION
APPLICATION 2022, VISIT:

[HTTPS://PTECHLOOP.COM/BLOGS/POST/GUIDE-TO-WINNING-
\\$5,000-TEF-GRANT-IN-2022](https://ptechloop.com/blogs/post/guide-to-winning-$5,000-tef-grant-in-2022)

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